



update October 2022

Corporate Social Responsibility

Environmental impact

A Carbon Neutral Hoogwegt & Carbon Neutral Dairy for our customers.

A carbon Neutral Hoogwegt We've started with ourselves

At Hoogwegt we are always looking at ourselves first to see where we can improve. Therefore, we've started with calculating our own Carbon Footprint.

Scope 1 & 2:

2022: 1134,7 MT CO₂ equivalent has been measured

2023: Emissions have been offset and first reductions have been realized

Scope 3:

2023: Employee Commute, Business Travel and Office Supplies will be calculated and verified

Carbon Neutral Dairy for our customers Transparency and choice for customers and consumers

Someday soon, every dairy product on every supermarket shelf will contain clear, comparable information on its CO₂ footprint – including the amount of carbon emitted during production and transportation.

At Hoogwegt, our role – as we see it – is to provide our customers with an extensive range of carbon-neutral dairy options and to remove the complexity and obstacles around sustainable product sourcing.

- **Step one:** Develop a dedicated sustainability platform that quantifies and states the carbon footprint of the dairy ingredients we source according to Greenhouse Gas (GHG) Protocol and ISO 14067 norms.
- **Step two:** Through increased information and awareness, build a path to optionality for our customers: the freedom to make sustainability-driven decisions about the products they source, where they are produced, and how they are transported.

We have a firm dot on the horizon

- **Mid 2023:** Offer a comprehensive portfolio of products for which the CO₂ equivalency is known and verifiable. We will have our first carbon neutral products available.
- **Early 2024:** Enable our customers to select carbon-neutral dairy options from our portfolio.

Building a community of low-impact suppliers

To offer choice to every customer and for every product, we first need a critical mass of low-impact suppliers of dairy products and ingredients. We are taking action to make this happen:

- Working with our supplier communities to identify, execute, and validate carbon-reduction projects at a farm and factory level.
- Assessing our suppliers' projects and converting their positive impact into CO₂ equivalents that can be easily quantified and compared.

- Bringing projects to the attention of our customers through our digital platform - so they can actively participate in carbon-reduction programs as enablers and financiers.

Partners

- Rabo Carbon Bank
- Sustainability Dairy Partnership

Achievements

- ✓ First products with calculated CO₂ footprint per kg product
- ✓ Scope 1 and 2 of Hoogwegt determined and verified
- ✓ Co-Founder of Rabo Carbon Bank



Food safety

Best in Class.

By mid-2023, we will have a best-in-class, globalized food safety assessment program in place, based on Global Food Safety Initiative (GFSI) standards.

We will achieve this by:

- Maintaining our Safety Always - promise to customers and consumers
- Taking responsibility for preventing food safety risks throughout our supplier networks and locations

- Fostering transparency by passing on critical food safety information to our customers
- Maintaining tight control over our warehousing and transport operations
- Training all our employees to identify and anticipate risks

Achievements

- ✓ 13 GFSI food safety audits passed; all with high score

People & Communities

Giving back.

For 50 years, our communities have been the foundation for our growth. Now it's our turn to give back.

Empowering individuals with difficulty accessing employment

In partnership with programs such as the Refugee Talent Hub, we are supporting local refugees, including by offering opportunities within our own workforce. By mid-2023, we aim to employ at least 2% of our workforce with persons from a disadvantaged background.

Expanding our partnerships with knowledge institutions

Hoogwegt Group is partnering with leading

universities of applied sciences in the Netherlands and worldwide. Through a combination of courses, trainings, and work placements, we can help students - the innovators of tomorrow - apply their ideas in a real-world industry context.

Achievements

- ✓ Mentor program established where Hoogwegt employees coach refugees
- ✓ Two of our vacancies filled via refugee program
- ✓ Partnership Wageningen University on sustainability

Interested to learn more? Let us know!

Contact Tamara Peeters, CSR Specialist:
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Read the whole story?

Scan the QR code and
download the pdf.

